

Pay statement comparison

Pay Statement - Current State

STATE OF UTAH PAY STATEMENT					
Pay Period #: 21 10/11/2025 - 10/24/2025		Pay Date: 11/07/2025		Payment Number: 00232366000890	
Bruce Wayne 123456 SUPERHERO Hourly Rate: 30.35	911 Emergency Lane Gotham City, UT 84005	W4 Information Filing Status: Married Exemptions: Additional Amount: 0.00	Federal Married	State Married	
Summary	Gross Pay	Pre-Tax	Post-Tax	Taxes	Net Pay
Current:	2,428.00	267.63	20.62	274.34	1,865.41
YTD:	58,072.00	5,390.11	452.47	7,092.37	45,137.05
Gross Pay (*Denotes Non Taxable Pay)		Hours	Current	YTD	
Incentive Award		0.00	0.00	1,000.00	
Regular Pay		80.00	2,428.00	54,724.00	
Pay Dwn Comp Time		0.00	0.00	2,348.00	
Total Gross		80.00	2,428.00	58,072.00	
Pre-Tax Deductions		Current	YTD		
*High Deduct Health Plan		29.39	616.19		
*Health Savings		200.00	3,900.00		
*401k EE Deferred		26.00	598.00		
*Dental Ins EMI		11.78	265.34		
*AD&D Med Ins PEHP		0.46	10.58		
Total Pre-Tax		267.63	5,390.11		
Post-Tax Deductions		Current	YTD		
Retire Deduction		19.67	430.62		
SpousLife PEHP		0.55	12.65		
AD&D Ins PEHP		0.29	6.67		
AD&D Wkly Ind PEHP		0.11	2.53		
Total Post-Tax		20.62	452.47		
Taxes		Current	YTD		
Federal Tax		25.51	945.93		
Social Security Tax		135.55	3,303.35		
Medicare Tax		31.70	772.56		
State Tax - UT		81.58	2,070.53		
Total Taxes		274.34	7,092.37		
Net Pay Distributions		Amount			
Direct Deposit		1,865.41			
Total Net Pay		1,865.41			
Benefits Paid by the State of Utah (for the Employee)		Current	YTD		
Social Security Tax		135.55	3,303.35		
Medicare Tax		31.70	772.56		
Medical HDH Plan		860.57	19,228.07		
Unemployment Ins		2.67	38.53		
Workers Comp Ins		10.93	268.67		
Term Bnft Fd		12.38	824.72		
Life Ins PEHP ER		2.52	40.32		
Long Term Disability ER		14.81	354.20		
Health Saving Acct Cont		73.79	1,697.17		
401(k) ER Match		26.00	598.00		
Dental Ins EMI		24.23	535.31		
Retirement Contrib ER		461.81	11,226.44		
Total Benefits		1,656.96	38,887.34		

Pay Statement - Future State

STATE OF UTAH

Bruce Wayne123456

Paycheck Distributions:1

Payroll Number:UB

State Status:M

Fed Status:M

Employee Department:014

Employee Unit:0121

State Allow:0

Fed Allow:0

Pay Period End Date:10-24-2025

Total Gross Amt:2,428.00

State Add. Amt:0

Fed Add. Amt:0

Check Date:11-07-2025

YTD Gross Amt:2,428.00

Dependents:\$2000

Primary Check Number:00000000227951

Total Deductions Amt:562.59

Reissue:No

Other Income:\$0

Control Number:76981

Net Pay Amt:1,865.41

Pay Location:2187

Multiple Jobs:No

EARNINGS

Description	Pay Rate	Input Amount	Pay Amount
REGULAR PAY	30.3500	80.00	2,428.00

LEAVE

Description	Used/Paid	Earned	Current Balance

DISTRIBUTIONS

Nickname	Check No.	Amount
CHECKING1	00000000227951	1,865.41

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DEDUCTIONS

Description	Deduction Amount	YTD Deduction Amount
FEDERAL TAX	25.51	25.51
MEDICARE EE	31.70	31.70
SOCIAL SEC EE	135.55	135.55
UT STATE TAX	81.58	81.58
*401EE DEF	26.00	26.00
*EE EMI DNT	11.78	11.78
*EE MED INS	29.39	29.39
*EE HSA	200.00	200.00
EE AD&D PEHP	0.29	0.29
EE AD&D WK PEHP	0.11	0.11
*EE ADD MD PEHP	0.46	0.46
EE RET DED	19.67	19.67
EE SPOUSE LIFE	0.55	0.55

EMPLOYER PAID BENEFITS

Description	Amount	YTD Amount
MEDICARE ER	31.70	31.70
SOCIAL SEC ER	135.55	135.55
UT SUI TAX ER	2.67	2.67
ER 401K MATCH	26.00	26.00
ER EMI DNT	24.23	24.23
ER MED HDH PLAN	860.57	860.57
ER HLTH SAVINGS	73.79	73.79
ER LNG TRM DIS	14.81	14.81
LV POOL OEB	12.38	12.38
ER LFE INS PEHP	2.52	2.52
ER RET CONTR	461.81	461.81
WORKER COMP	10.92	10.92

ADDRESS UPDATE

Current State

1. Deductions

All deductions appear grouped together on the paycheck, without being separated into categories such as taxes, pre-tax deductions, or post-tax deductions. Pre-tax deductions are identified only by an *.

Reporting Time Entries

In SAP, you recorded time in decimal points. (ie., 7.5 hours)

Group term insurance

Employees who have group term life insurance currently see their imputed income listed on their paychecks under a generic “miscellaneous” label.

Future State

1. Deductions

Deductions will be clearly separated into distinct categories—taxes, pre-tax deductions, and post-tax deductions—providing employees with a more organized and transparent view of their payroll details.

Reporting Time Entries

In Vantage, you'll record time in minutes. (ie., 7 Hours 30 minutes)

Group term insurance

Employees who have group term life insurance currently see their imputed income listed on their paychecks under a “GTLI Imputed Income” label.